

18 April 2022

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of Sime Darby Plantation Berhad - SOU 1 Sungai Dingin Palm Oil Mill, Kedah, Malaysia

Sime Darby Plantation Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its SOU 1 Sungai Dingin Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill		
Mill Name	SOU 1 Sungai Dingin Palm Oil Mill	
Mill Capacity (tons/hour)	80 MT/hr	
Address/ Location	Jalan Mahang-Kelang Lama, 09700 Karangan, Kedah, Malaysia	
GPS Reference	Latitude	005° 23' 38.4" N
	Longitude	100° 42' 34.6" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Sungai Dingin Estate MPOB License No.: 528696002000	Jalan Mahang-Kelang Lama, 09700 Karangan, Kedah, Malaysia	005° 21' 56.0" N	100° 42' 28.6" E	2,928.17	4,244.03
Padang Buluh Estate MPOB License No.: 529234002000	Jalan Sidam Kiri, Sungai Petani, Kedah, Malaysia	005° 34' 25.4" N	100° 34' 25.1" E	3,447.00	4,008.47
Bukit Selarong Estate MPOB License No.: 525104002000	Jalan Ladang Bukit Selarong, Padang Serai, Kedah, Malaysia	005° 28' 45.1" N	100° 35' 50.6" E	3,639.64	3,896.17
Anak Kulim Estate MPOB License No.: 524669002000	Jalan Kulim - Serdang, Kulim, Kedah, Malaysia	005° 18' 34.6" N	100° 36' 13.8" E	388.33	1,522.49
Bukit Hijau Estate MPOB License No.: 524461002000	Jalan Kuala Tawar - Sedim, Kuala Ketil, Kedah, Malaysia	005° 33' 03.8" N	100° 45' 25.6" E	1,442.10	2,725.00
Jentayu Estate MPOB License No.: 523647002000	K 17, Sungai Petani, Kedah, Malaysia	005° 45' 56.8" N	100° 37' 55.8" E	1,191.04	2,178.59
Somme Estate MPOB License No.: 524666002000	Jalan Terap - Serdang, Serdang, Kedah, Malaysia	005° 15' 05.8" N	100° 36' 13.0" E	808.39	941.56
Total				13,844.67	19,516.31

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 23 - 27 May 2022. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Muhammad Fadzli bin Masran	Team Leader Best Management Practice for mill and estate, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	<ul style="list-style-type: none"> - Holds a Bachelor of Forestry Science, University Putra Malaysia. - More than 10 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Mohd Syafiq bin Zawawi	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan.	<ul style="list-style-type: none"> - Holds Diploma in Mechanical Engineering-Universiti Teknologi MARA, Diploma in Palm Oil Milling Technology & Management-Institute of Malaysian Plantation and Commodities (IMPAC), and Bachelor's Degree of Mechanical Engineering-Universiti Teknologi Malaysia. - More than 12 years of working experience in oil palm plantations. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS), ISO 9001 Lead Auditor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, Endorsed RSPO P&C Lead Auditor Course, and Endorsed RSPO SCCS Lead Assessor Course.
Hanafi bin Shufaat @ Mohd	Team Member Best Management Practice for mill and estate, environment	<ul style="list-style-type: none"> - Holds an Executive Master in Plantation Management from Asean E University and Diploma in Plantation Industry Management from Mara University of Technology. - Has 17 years working experience in oil palm plantations.

Audit Team	Role/Area of Requirement	Qualification and Experience
	aspect, HCV, continuous improvement.	- Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, and MSPO Auditor Training Course.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
 Address:
 Email:
 Phone Number:
 Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Director
 Operations, Technical & Compliance -
 Assurance**

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 BSI Services Malaysia Sdn Bhd
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 Mid Valley City Lingkaran Syed Putra
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**AND / Auditee:
 OR**

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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance